



COMMITTEE OBSERVATIONS

Sexual Misconduct & Sexual

COMMITTEE RECOMMENDATIONS

Sexual Misconduct & Sexual Harassment

Policies

We recommend that the college revise its policies according to the advice of Saul Ewing, and consolidate into a single college-wide policy with variations in procedures for students, faculty and staff.

Management Practices

The committee identified the need to further professionalize the role of the Title IX Coordinator, and ensure its freedom from conflicts of interest. We recommend an alternative structure, where both the Directors of Personnel and the Directors of Student Life/Residential Life will be named Title IX Coordinators. This enables anyone in the community to report Title IX issues to either Coordinator.

The demands on the Assistant Deans have evolved in the years since the Policy was written. The committee recommends a review of the non-academic roles and responsibilities of the Assistant Deans, particularly as it relates to Title IX, student life and community. (SAC (57)0181)

